



Chancellor's Staff Advisory Council Minutes for August 11, 2016

Members Present:

Tracee Davis (co-chair), Nora Drake (co-chair), Viena Zeitler, Alejandra Greene, Brett Beisecker, JudyAnn Dutcher, Monica Solorzano, Nicole McCoy, Carolyn Meisner, Carol Saucedo, Jennifer Ramirez, Mayra Magana

Non-Voting Members Present:

Diane O'Brien, Amanda Kritzberg

Absent:

Barb Beainy, Alma Villa, Mia Weber, Rocio Torres, Nancy Emerson, Erica Losada

Meeting called to order at 10:06 a.m. in the Chancellor's Conference Room

I. Welcome and July Minutes

Motion by Nicole to accept with minimal changes, seconded by Viena, unanimous approval

II. Committee Reports

a. Events Committee

- i. Not present, Nora reports there is no new business

b. Staff Issues Committee

- i. Carolyn, Monica, & Alejandra met for transition of sub-committee chairs
- ii. Set goal: this sub-committee will create at least one proposal paper dealing with staff issues next year
- iii. Another goal: work with leadership in other campus orgs to work together on staff issue projects
- iv. Sub-committee met and identified core projects from this year to move forward with next year:
 1. Professional Org Fair
 2. Need update from Dave Whitman-mandated diversity training-but he left UCSB (a resource slide was added to new employee orientation)
 3. UCSB Bulletin Board - need to figure out who can house/fund this
 4. Follow-up on Welcome Wagon - need to figure out who can house this (currently in HR, full-day orientation is coming with a ton of new community resources for new employees, e-mail from Melinda coming to UC Employees in the upcoming weeks regarding this)

Carol: CACSW proposed to chancellor that HR have one full time employee to house gaucho mentor program & UC transition internship program
Nicole: intends to go through and revise broken links in existing welcome wagon

CSAC should send a member to sit in on new employee orientation to see how much of the welcome wagon is incorporated

- 5. Staff Assembly is steer-heading volunteer release time
- v. Alejandra will work on end of year report

c. Marketing Committee

- i. Nominations - new member nomination for Brenda Ruiz
 - i. Mayra: she is involved in Gaucho Growth, she is very involved on campus and can contribute a lot
 - ii. Voting: Carol motions we approve her nomination, JudyAnn seconds, unanimous approval
 - iii. All other eleven nominees have accepted their membership
 - iv. Jennifer: do we have a marketing chair? Nora recommends Aubrey
 - v. JudyAnn: we need a 'nominations' chair for 16-17 year
 - ii. One new registration for GVSE each week
 - iii. JudyAnn will continue to manage GVSE until CSAC appoints a new marketing chair
 - iv. Nicole will continue to post to Twitter until CSAC appoints a new marketing chair
 - v. Tracee: if HR hires a FTE, will they house GVSE? JudyAnn: No, it has been agreed that it will always be housed by CSAC, however, this can be changed at any time.
- d. Staff Assembly Report** - Not present, SA retreat is 8/30/16 - they may ask a CSAC co-chair to participate
- e. Other Representative Reports**
- i. Mentor Connection - this year's cohort will have 20 pairs, this year more mentee applications (50) were received than mentors (20)
 - i. gave priority to those UCSB employees who have been on campus longer and who provided full applications)
 - ii. Reception is September 8th
 - iii. Mayra: will there be program requirements in future years? Nicole: Yes, application requirements will be modified
 - iv. Mentor numbers is a consistent problem
 - v. Mentor commitment is 1 hr/mo, mentor feedback has been very positive

III. New Business

- i. Position paper drafts

- a. Diane and Viena provided majority of the bullet points from the four proposal papers [proposals were written by committees of the Campus Climate Survey] to be submitted to the Chancellor
 - b. CSAC members will vote on which bullet points from each proposal to put in a letter of support to the Chancellor
 - i. Marginalized Communities Committee Proposal
 - 1. *Chancellor has to give some funds, because there is a mandate from UCOP
 - 2. These are certain subcultures ex: LUNA, Asian Pacific Islanders, undocumented students (MCC Issue)
 - 3. They may not necessarily be marginalized, but they *feel* marginalized
 - ii. LGBTQ Faculty, Staff & Students Proposal
 - 1. Consensus that the LGBTQ resource center is currently underfunded compared to other universities, this is a problem
 - iii. Sexual Violence
 - 1. *Chancellor has to give some funds, because there is a mandate from UCOP
 - 2. There is already a substantial amount of sexual violence initiatives through various offices such as PD
 - iv. Staff Moral
 - 1. Consensus that CSAC could address (in collaboration with Staff assembly) the staff desire for remodeling staff recognition program next year
 - c. Viena: reminder that we proposed writing the letter of support, so that CSAC did not have to write a proposal from scratch
 - d. Viena: these committees were only given the opportunity to ask the Chancellor for funding in the first year, they may never be given the opportunity to ask for funding again
 - e. Tracee: there is some discrepancy in the proposed budgets between the proposal papers - some groups may have done more thorough research
 - f. Discussion:
 - 1. We've noticed a trend for needing more research on campus, and we support increasing research on these subject matters
 - 2. We support funding for service awards and adding a five-year award, but we do not know how this should be done
 - 3. We would like sensitivity training that targets all communities
 - g. CSAC will put together a letter of support (Tracee will organize)
- ii. Social activities - August 26th end of year party at Nancy's house.
 - a. Potluck - everyone bring an appetizer

- b. Nancy - will send out a theme/invite
 - c. Partners/children welcome?
 - iii. Goodbye from old members - Certificates handed out
 - a. Positive feedback all around, interested in staying involved

Meeting adjourned at 11:50 am.

Minutes submitted by Carolyn Meisner