



Chancellor's Staff Advisory Council Minutes for June 9, 2016

Members Present:

Tracee Davis (co-chair), Nora Drake (co-chair), Alejandra Greene, Brett Beisecker, Alma Villa, Mayra Magana, JudyAnn Dutcher, Nicole McCoy, Barb Beainy, Carolyn Meisner, Nancy Emerson, Jennifer Ramirez, Rocio Torres, Mia Weber

Non-Voting Members Present:

Erica Losada, Amanda Kritzberg

Absent:

Tom Kenna, Monica Solorzano, Carol Saucedo, Viena Zeitler, David Whitman

Meeting Called to order 10:00 a.m. in HR Learning Center (SAASB)

I. Welcome and Minutes

Motion by Nicole McCoy, Seconded by Nancy Emerson. Unanimously approved.

II. Committee Reports

Events Committee

- Ideas for new summer event.
 - o Movie night? Popcorn and lemonade?
 - o Tours as summer events? Summer Staff Staycation
 - o Storke Tower, Touch Tanks, Coal Oil Point, Architecture tour. Green House Tour. Ropes Course. Allosphere
- Thank you cards were created. Positive feedback.
- Summer Recess was popular. They had booths and Ice Cream and Rec Cen activities.
- Discussion about whether funds need to be spent by fiscal close? Funding is reimbursed up to a certain amount.

Staff Issues Committee – no report

Marketing Committee – no report

Staff Assembly Report

- Would like the inclusion in proposal paper a professional development position, announcement of promotions retirements etc. Announcements are currently in Staff Assembly newsletter.
- Staff Celebration week feedback:
 - o A lot of similar feedback that CSAC had.

- Tables too far from podium.
- Learn at lunch with Nobel prize winners
- Dining commons open for staff
- Greta is also working on work release time possibilities

Other Representative Reports

CUCSA

- Had a meeting at OP
- Short and long term disability program will be changing. Moving towards mimicking the State program
- New rate will depend on age and income. More info to come before open enrollment
- Investment group update. 403B before Nov 2015 you were defaulted into UC Savings DCP. Program is making 1%. You should go in and change your account
- Met president. There will be a presidential staff scholarship for continuing education or interest. \$4000, 1 person per campus
- There are new guidelines for catastrophic leave program to widen guidelines

III. New Business

IV. Recruitment

- 2 applications so far for CSAC. CSAC would like the information sent out on the D-list
- Decision needs to be made for co-chairs and sub-committee chairs for next year
- Co-Chairs:
 - Jennifer
 - Nancy
- Events Committee:
 - Barb
 - Rocio
 - Mia
- Staff Issues:
 - Carolyn, co-chair
 - Monica, co-chair
 - Brett
- CSAC is losing a lot of members. Spread the word to staff who might be interested
- Jennifer wrote an email that she has sent to different departments to share with their staff

V. Position Paper Drafts

- What does CSAC really want to throw their weight behind?
 - o It may be better to support existing papers instead of writing our own.
 - o We should have access to papers already presented to Chancellor and find out what ideas are already out there
 - o There are a ton of ideas but CSAC needs to make a decision and pick a few
 - o This can be done by email vote once we know the options
 - o Does CSAC want to pick entire proposals to support or specific ideas inside each proposal?
- After voting CSAC will write a short letter of support that supports already written proposals.

VI. Guests

Helly Kwee and Erica Losada,

Gacho Mentor Connection

- A volunteer mentorship program for UCSB Staff.
- Mentorship benefits Mentor Menthe and organization as a whole
- Peer-Peer for professional development Networking and Skill Acquisition.
- Started as part of Gacho U 2013 2014, received funding from Admin Services.
17 pairs in first year
- 21 pairs in 2015-2016.
- Next Steps:
 - o Ad-hoc skills-based mentorship
 - o Host workshops/seminars addressing specific skills/systems
 - o HR involvement/ownership
- Deadline for the year: end of August.
- Time commitment hopefully meet once a month at least.

Meeting adjourned at 11:46 a.m.

Minutes submitted by Brett Beisecker