



Chancellor's Staff Advisory Council Minutes for 3/14/13

Members present: Maria Coombs, Emily Read, Ryan George, Cara O'Callaghan, Barbara Piszczek, Cristina Madrigal, Nicole Zavala, Kimberly Tapia, Tim Sullivan, Lucy Diaz, Lia Cabello, Kim Dwire, Doug Truong, Amy Jacobs, Rick Van Hoorn, Shoroog Tobaishat

Non-voting members: Kevin McCauley

Members absent: Kegan Allee, Hazel Ando, Christina Baglas, Shayna Ingram

Meeting called to order in Cheadle Hall, Room 5123, at 10:06 a.m.

I. **Approval of Minutes**

- January minutes approved (10:09am)
- February minutes approved w/suggested changes (10:11am)

II. **Co-chair Announcements/New Business**

10:12am

- The housing letter drafted by Barbara Piszczek as a first draft for CSAC is at a standstill since the info from Bruce Miller is a year old.
- Doug Truong, Maria Coombs, Kimberly Tapia, and Tim Sullivan are CSAC representatives on the Staff Housing Committee.
 - Goals- get voices heard, emphasize lottery process, proportional % of housing for staff & faculty. Spend time on the working group working toward fixing the problem before writing letters. May consider working as a group with Staff Assembly where CSAC and SA could come together to present unified goals.
 - Lost connection to Housing Committee once Sandy Camp left CSAC.
 - Glad to have more presence on Housing Committee.
 - Kim Dwire will request that Staff Assembly add Doug, Maria, Kimberly, and Tim to main Housing Committee listserv to have more notice for scheduled meetings.
 - Cristina Madrigal mentioned at times it may be necessary to break from the consensus when joining prevents forward movement, in regards to working as a group with Staff Assembly on the Housing Committee.
 - Maria Coombs mentioned it would be good for a first year CSAC member to be part of the Housing Committee for future continuity.
- Distribution of updated subcommittee list
- Review of meeting with Staff Advisors to the Regents
 - CSAC met with Kevin Smith and Kathy Barton, we discussed GauchoU and the Winter Warmer. Kevin and Kathy asked to showcase GauchoU in their newsletter.
- Maria clarified CSAC cell phone list is kept with Co-chairs only

III. Chuck Haines, Budget & Planning **10:28am**

- 1988 began the purchase of North Campus land earmarked for faculty housing (expand/recruit faculty). Phase I of North Campus completed, beginning phase II and discussing making units available to staff. There are 5 phases total for North Campus, total units will be between 157-161.
- 2006 Housing and Residential Services conducted a housing study which resulted in UCSB community interested in mixed (faculty/staff) living community.
- Chancellor created advisory committee
- Joel Michaelsen mentioned that staff recommended a lottery system to determine which staff would get to purchase units.
- Currently there are lending resources available to faculty, not staff.
- Loan companies are cautious to finance university developed housing because homeowner does not own the land. Some local companies are approving financing.
- Future housing plan is to move forward with mixed communities. Sierra Madre, 151 for rent apartments (36 staff & faculty units, remaining goes to undergrads) approved by Regents 03/13/13
- Mesa Verde, proposal for student housing complex at current Facilities Management site to house 2100 students.

IV. Subcommittee Reports **11:35am**

CSAC Website/Marketing & PR

- New member: Amy Jacobs

Development

- Maria and Christina B. will meet with Kevin regarding soliciting donations

Nominations

- Transportation Alternatives Board update-the nominee recommended to the Chancellor will be a current vanpooler who ranked lower on CSACs recommendation list; TAB felt a commuter to better represent the alternative transportation community

Staff Celebration Week

- Will be held May 6-10, 2013 at Faculty Club lawn (conducted research to hold at other locations, but came back to Faculty Club)
- Lia to check with PWA for date of their conference
- 3 food plans/estimates will go to Chancellor for approval
- To promote good attendance, the committee is considering a drawing at each event
- Staff social will be held at RecCen
- Lia provided sneak peak of some events taking place (bike to work, tea with the Ombuds, pottery sale, etc.)
- Cristina M. is working on additional ideas : meditation, toastmasters, etc.
- Kevin suggested tour of North Campus

Staff Issues

- No updates, waiting for results of the engagement survey from Staff Assembly
- Kevin mentioned Campus Climate survey closed with over 60% staff participation

Staff Issues – Professional Development

- GauchoU wraps up March 20
- Kimberly, Tim, and Lia will be on a panel discussing Gaucho U at the Student Affairs Professional Development Conference, 3/21/13
- Staff Advisors to the Regents will feature GauchoU on their newsletter

Social Activities Committee

- Nothing to report

S – List

- Nothing to report

Staff Assembly Updates –from Kim Dwire

- Meeting with Staff Advisors to the Regents included bi-weekly pay conversion
- Kim distributed monthly to biweekly pay comparison and factor accrual tools
- Berkley did not transition to biweekly and gave non-represented staff across the board 2% increase
- New retirement tier eff. 7/1/2013; if age + years of service does not equal 50 the UC's contribution to retiree health care premiums will reduce. Contributions will be on a graduated scale based on employee age at retirement and years of UCRP service credit.
- 07/01/13 all staff will contribute 6.5% into UCRP vs. current 5%
- Part of UCPath plan is to reduce the 6000 PPS users across all UC campuses to 600 all at UC Riverside
- On campus clusters are not working well-departments that were planning to cluster have decided not to
- Governor of CA, Jerry Brown wants us to move toward MOOCs (massive open online course)

VI. Old Business

12:05pm

- Kevin mentioned Staff Advisor to the Regents received one application from UCSB
- Christina B. still on jury duty

Meeting adjourned at 12:06 p.m.

Next CSAC Meeting: April 11th, Cheadle 5123, 10 am – 12 pm

Minutes submitted by Nicole Zavala