



Chancellor's Staff Advisory Council Minutes for 2/14/13

Members present: Maria Coombs, Emily Read, Ryan George, Cara O'Callaghan, Barbara Piszczek, Kegan Allee, Hazel Ando, Cristina Madrigal, Shayna Ingram, Nicole Zavala, Kimberly Tapia, Tim Sullivan, Lucy Diaz, Lia Cabello, Kim Dwire, Doug Truong, Amy Jacobs, Rick Van Hoorn, Shoroog Tobaishat

Non-voting members: Martha Olsen

Members absent: Christina Baglas, Kevin McCauley

Meeting called to order in Cheadle Hall, Room 5123, at 10:05 a.m.

I. **Approval of Minutes**

- Tabled until March

II. **Staff Assembly Representatives – Greta Carl-Halle and Kori Soltz** 10:05

- CUCSA information and history was provided for the committee.
- Some major topics this year:
 - Educational benefits for staff and their dependents, including the 2/3 fee reduction for career staff in degree program, access to extension, degree, and HR classes at no cost (this is a faculty issue, too).
 - Performance evaluations
 - Career development – mandatory supervisory training and more standardized training across campuses
 - Health and welfare benefits – telecommuting and flexible schedules
 - 5% merit increase expected in July 2013 for non-represented staff
 - Engagement survey town hall – maybe collaboration between CSAC and SA to coordinate and present results

III. **Bruce Miller, Staff Rep. to the Campus Planning Committee** 10:45

- Current issue for CPC is student housing with increasing enrollment.
- Lottery established for available housing for staff after offered to faculty
- Priorities: ladder faculty, non-ladder academic staff, then non-academic staff
- Discussion about housing only being offered to once group or the other, as well as misconceptions that only faculty are interested in ownership.
- Letter to be sent to CPC about possibly making the lottery proportionate and more fair to non-academic staff

IV. **Christina Baglas on long-term Jury Duty**

- Ryan George will assist Maria Coombs with her duties as co-chair until Christina Baglas returns.
- Maria Coombs moved to approve this arrangement, Kim Dwire seconded and all voted yes.

V. Subcommittee Reports **11:30**

Housing Committee:

- Doug Truong and Maria Coombs are now forming this committee.

CSAC Website/Marketing & PR

- Bios are finished, but we are waiting for photos
- Requesting volunteers to be in a CSAC video for the website

Development

- Eric Sonquist met with Maria Coombs, Christina Baglas, Hazel Ando, and Lia Cabello about formation of committee. For now, the focus will be donated items instead of money.
- Shoroog Tobaishat offered to help with this, since she has relationships with vendors.

Nominations

- No report.

Staff Celebration Week

- Possible new locations: lawn near University House, lawn near Anacapa.
- Taco bar for menu.
- Proposed smaller event for summertime with food trucks.
- Will be requesting sign-ups from CSAC members for SCW events.
- No dates, yet.

Staff Issues

- Suggested google.doc survey for the CSAC Website, but this will wait until information comes from the engagement survey.

Staff Issues - Professional Development

- Gaucho U is looking good for a 2nd round with 72 more people.

Social Activities Committee

- Possible children's day, currently looking for information about how kids-at-work day was done in the past.
- Possible CSAC member reunion during All Gaucho Reunion.
- End of term potluck again this year, and also a happy hour in March.

S - List

- 730 subscribers.

Staff Assembly Updates

- CUCSA has been their focus
- The website is up and running

VI. Old Business **11:50**

- Scott Simon and Lisa Skvarla have resigned. Their spots will not be able to be filled until next term.

VII. Items for Next Meeting **11:58**

- January Minutes
- Staff Celebration Week dates

Meeting adjourned at 12:01 p.m.

Next CSAC Meeting: March 14th, Cheadle 5123, 10 am - 12 pm

Minutes submitted by Emily Read