



Chancellor's Staff Advisory Council Minutes for February 9, 2012

Members Present: Mayra Alcala, Hazel Ando, Lia Cabello, Sandra Camp, Mary Hilligoss, Maria Coombs, Emily Parsons, Barbara Piszczek, Kimberly Dwire, Timothy Sullivan, Kimberly Tapia, Kegan Allee, Shayna Ingram, Doug Truong, and Christina Baglas

Non-Voting Members: Kevin McCauley and Gary White

Members Absent: Ryan George, Natalie Fawcett, Julie Miller, Tracee Cunningham, and Christopher Wilderman

Meeting called to order in 5123 Cheadle Hall at 10:00 am.

- I. Guest Speaker Vice Chancellor Dr. Michael Young (10:04 am)**
 - Sandy Camp introduced Michael Young and read a short biography
 - Michael Young began speaking about his approach to professional development at 10:04 am
 - Discussed: the Management Development Group, protection of staff during strained economic times, succession planning, and the Annual Student Affairs Professional Development Conference
 - Dr. Young believes that the only way to do his job and protect students is by protecting the staff who support the students
 - Santa Barbara is a “perfect storm” around staffing because the cost of living is so high and UCSB salaries are lower than other campuses. We have a difficult time recruiting employees from outside of UCSB. This has led Dr. Young to believe it is critical to develop the critical skills sets of our current employees so they can advance.

- II. Approval of Minutes (11:05 am)**
 - The December 2011 and January 2012 minutes were moved 1st- Shayna and 2nd Maria and then approved unanimously.
 - Upload minutes into Dropbox after approval
 - Typos in January minutes: “Doodle” not “Doodle bug”

- III. Co-Chair Announcements (11:10 am)**
 - ABOG and PWA did not like the idea of including faculty into Staff Social, so we will not
 - Suggested that Academic Senate host a staff appreciation event. Contacted Deborah Karoff from Academic Senate. Waiting to hear back.
 - Sandy mentioned that previous attempts to bring faculty and staff together have failed.
 - Tim mentioned that new leadership seems positive.

- IV. Subcommittee Reports (11:113 am)**
 - Ryan was absent so no web site update

- Shayna asked people to send Ryan biographies and photos if they have not already done so.
- Nomination Committee- Shayna. Ryan is still waiting for CSAC members to rank nominees for the Director of Audit and Advisory Services. The committee hopes to have a finalist by April or May. Please rank everyone.
- Staff Celebration Week- Hazel. The committee met on Tuesday. Decided to have a chicken caesar wrap instead of one of the sandwich options. They want to make it as green as possible by not offering canned beverages, and instead having containers of lemonade, etc. Maria suggested we request people to bring their own mug. The alternative site will hopefully be the Thunderdome. We already have Rob Gym as an alternative site though. The Faculty Green is very soggy right now. Friday May 11th will be the luncheon. Monday the 14th will be the ice cream social at the Cheadle Courtyard. Tuesday the 15th is the PWA conference. Another event idea is a movie night at the lagoon. Concerns about the lagoon include the cost factor and that a movie would have to start after 8 pm given the time of sunset. They are thinking of showing the Sound of Music (restored version). Alternative location could be the Pollock Theater. No food is allowed, but we could possibly get an earlier start time than the lagoon. Considering Friday the 11th or the 18th so families can bring kids without worrying about homework. Requesting CSAC members (at least one) at every event to get feedback and welcome people. Student athletes will get community services hours to help set-up and break-down after luncheon. Last year there were all compostable materials, but not enough bins. Tracee is working on it through A.S. and the cost would increase to \$300 since we will need more bins. Tim suggested calling Marborg. Hazel is following the proper policy on donations. Kimberly is working on the 2nd Annual Chef Showcase Friday the 18th, and put out a call to reserve the chefs. Staff Social has no location yet. ABOG, Staff Assembly, PWA, and CSAC need to meet.
- Staff Issues- Emily. Didn't meet this month. Event will be on March 21st from 12-1:30 in MPR with Tricia Hiemstra and Willie Brown. We are getting survey questions in advance. Committee is meeting next week. Encouraging people to bring their own lunch.
- Staff Issues (Professional Development)- Kimberly. Met twice this month. Met with the Vice Chancellor of Admin Services. Discussed a pilot program. Survey questions for pre-assessment: what kind of class would you be interested in? when would you go? Do you have any concerns about taking a class? CSAC is sending ideas back to Vice Chancellor of Admin Services. CSAC will stay involved with what is going on with them, and hoping they take over.
- Social Activities Committee- Lia. Next Happy Hour will be Thursday February 16th at the Elephant Bar. Next time on Holdren's patio.
- Staff Assembly- Gary. Staff Celebration of Excellence due date for nominations February 29th. There is a cash award. There is an art show in the Faculty Club through the end of February. Reminding people of S List and Newsletter.

V. Old Business (11:38)

- PWA Mixer- Sandy. Only 7 people showed up and all were on PWA steering committee. Next time CSAC can rally and go to support. Discussing having lunch time speakers
- Ocean Walk Tour- Kim. Sent Doodle but then a fire side-tracked. Faculty houses are selling quickly.

- Basketball Tickets- Hazel. 9 people attending. Email Hazel if interested and she will leave tickets at will-call.

VI. Items for Next Agenda (11:47)

- Discuss moving the May meeting because it is the 10th and the luncheon is the next day. Perhaps the first week of May?

Meeting adjourned at 11:49 am.

Next CSAC Meeting: March 8, 2012, Cheadle 5123

Minutes submitted by Kegan